



ANTI-SLAVERY STATEMENT 2018-2019

Revision Date 30 June 2019

Bright Blue Foods Ltd is committed to achieving and maintaining a reputation for ensuring fair and ethical labour management throughout its business and supply chain, working collaboratively with its workforce and suppliers to eradicate all forms of modern slavery, human trafficking and labour exploitation.

This shall be achieved by:

1. Managing our internal business processes

- Setting clear recruitment standards and objectives for hires, including labour providers which include best practice measures in relation to the attraction, selection and retention of staff
- Training to all staff on worker rights at induction
- Providing an independent channel of communication for whistleblowing
- Providing supportive communication to encourage reporting and increase worker and management awareness
- Maintaining Sedex membership and proactively engaging in independent audits of BBF labour management systems and processes

2. Managing our supply chain partners

- Requiring all of our suppliers to be members of Sedex
- Requiring our labour provider partners to demonstrate best practice systems, procedures and policies in relation to the management of labour
- Undertaking frequent audits of labour providers to ensure compliance and facilitate continuous improvement

Signed

Date 29 JUNE 2018

Jonathan Lill
Chief Executive Officer